





## HOW TO PREPARE FOR A SUCCESSFUL INTERVIEW?

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 Arrive 15 minutes early

 Have at least one extra copy of your resume

1. Make a Positive First Impression

Handshakes, eye contact

SMILE!!

Be kind to everyone you meet



## 2. Dress Appropriately

- **Professional Attire:** 
  - Men: Suit in dark color, light shirt and tie
  - Women: Conservative Business suit, mid heels
- Details hems, cuffs, shoes shined, buttons, no wrinkles
- Low-key jewelry, if any at all

#### OTHER OPTIONS TO WEAR

- \*Important even if virtual
- \*Button down shirts, slacks or khakis
- \*Polo shirts
- \*Button downs with a sweater

#### WHAT NOT TO WEAR!!!

- \*Open toe shoes
- \*Shorts or low-cut shirts
- \*Hats and athletic wear
- \*Hoodies and Jackets
- \*Too much makeup or cologne

## Choose clothes you're COMFORTABLE and CONFIDENT in!!









# 3. Research the Employer

- Company history
- CEO, Directors, Board Members
  - Current events
  - Location, directions
    - Organizational Culture
      - Mission, Vision, Values

- · Where to find?
  - Internet
  - Newspapers
  - Professional Journals
  - Networking Organizations
  - Professional Groups
    - Word of Mouth
    - Current/Past employees

## 4. Know Yourself



- Strengths
- "Areas for Development"
- Skills
- Energy Level
- Motivations
- "Pet Peeves"



# 6. Have Questions Prepared



- Shows you did your "homework" Demonstrates interest

  - Creates an "exchange" Gives you important information
    - Makes you feel confident

## INTERVIEW QUESTION GUIDE

## Interviewing Questions

#### QUESTIONS ASKED BY EMPLOYERS

- How would you describe yourself?
- How do you think a friend who knows you well would describe you?
- How has your high school experience prepared you for a job?
- Why should I hire you?
- What qualifications do you have that make you think that you will be successful at this job?
- In what ways do you think you can make a contribution to this business?
- What two or three accomplishments have give you the most satisfaction, and why?
- Why did you choose this job?
- Do you think your grades are a good indication of your academic achievement, and why?
- What have you learned from participation in extracurricular activities?



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## INTERVIEW QUESTION GUIDE

- In what kind of work environment are you most comfortable?
- How do you work under pressure?
- What do you know about this company?
- Are you willing to spend at least six months as a trainee?
- What major challenge have you encountered and how did you deal with it?

Add questions here:



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## INTERVIEW QUESTION GUIDE

#### Questions to Ask Interviewers

- What would a normal day be like?
- Is it possible to move through the training program faster?
- How much contact is there with management?
- Is this position more analytical or people- oriented?
- How soon can I expect to be advanced to the next level?
- Will I be expected to meet certain deadlines? How frequent are they?
- How often are performance reviews given?
- Does the company provide any educational benefits?

#### Add questions here:



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From The Interview Guide, A Publication of the Rice University Career Services Center









Which one speaks to you the most?

"If people are doubting how far you can go, go so far that you can't hear them anymore."

**MICHELE RUIZ** 

